

FILA Holdings Corp.

1077, Cheonho-daero, East Central Tower
Gangdong-gu, Seoul, Republic of Korea
TEL 02-1577-3472 / EMAIL ir@fila.com

Date : 2021. 02. 26

Subject : Notice on the general shareholders' meeting

As FILA Holdings Corp. would hold the 31st general shareholders' meeting for the period from 1/1/2020 to 12/31/2020 in accordance with the clause 21 in the article of the company, we ask shareholders who have the right of vote to participate in the meeting.

1. Date : March 30, 2021 (Tuesday) AM 9:00 KST

2. Location : 1077, Cheonho-daero, Gangdong-gu, Seoul, Republic of Korea
Convention Hall, East Central Tower

3. Agenda of the Meeting

A. Report Agenda : Report on audit activities

Report on operation results for FY2020

Report on nomination of the external auditor

Report on internal accounting management system activities

B. Resolution Agenda

Agenda No. 1 : Approval on FY2020 Consolidated Financial Statements
(Including the statement of appropriation of retained earnings)
(Jan 1, 2020 – Dec 31, 2020)

Agenda No. 2 : Appointment of Directors

- Agenda No. 2-1 : Appointment of Executive Director(Myung-Jin Yun)
- Agenda No. 2-2 : Appointment of Other Executive Director
(Seung-Wook Jung)
- Agenda No. 2-3 : Appointment of Independent Director(Hae-Sung Kim)
- Agenda No. 2-4 : Appointment of Independent Director(Young-Mi Yun)

Agenda No. 3 : Appointment of Internal Auditor(Young-Sun Yoon)

Agenda No. 4 : Approval of Limit on Remuneration of Directors

Agenda No. 5 : Approval of Limit on Remuneration of Internal Auditor

4. Notes

A. Reasons for holding general shareholders' meeting on one of the most concentrated date specifically designated by Korea Listed Companies Association

The company had planned to avoid choosing one of the most concentrated date as the general shareholders' meeting date. However, considering the year-end closing and external audit schedule, the company inevitably decided to hold the meeting on 30th March(Tue), which is expected as one of the most concentrated date designated by Korea Listed Companies Association(26th, 30th, 31st March).

B. Electronic Voting

The Board of Directors approved to implement and apply the electronic voting system via Korea Securities Depository for this general shareholders' meeting.

Shareholders can visit the website(<https://evote.ksd.or.kr>) to participate in the electronic voting and exercise their own right without attending a physical meeting.

C. Current situation related to COVID-19

As the COVID-19 situation in Korea is still undergoing, the company recommend to use other options of exercising the voting right. Shareholders could send a Power of Attorney(POA) to the company or use the electronic voting.

If a shareholder wants to participate in the physical meeting, a shareholder is required to get temperature check before entering the meeting venue and to wear the mask during the meeting. If someone refuse to follow the company's order or record a fever, he or she might be limited to enter the meeting venue.

2021. 2. 26.

FILA Holdings Corp.

President / CEO

Keun Chang (Kevin) Yoon